

Dnaagdawenmag Binnoojiiyag Child & Family Services

517 Hiawatha Line Hiawatha First Nation, ON K9J 0E6

Employment Opportunity

Reintegration Worker – Barrie and Peterborough

Purpose of the Position:

To facilitate plans for the reintegration of children coming out of care, back to their home and communities in keeping with Dnaagdawenmag Binnoojiiyag Child & Family Services Mission, Vision, and Values. The Reintegration Worker interprets Dnaagdawenmag Binnoojiiyag Child & Family Services policies and procedures and ensures Ministry standards are maintained while providing counselling and support.

Responsibilities:

- Develops transition plans through the use of wholistic service planning and case coordination with a focus on addressing client and family needs.
- Implement transition plans and provide ongoing support and appropriate follow-up.
- Provide support, guidance and share information to ensure the best possible outcomes for the children/youth and families involved.
- Promote open communication and collaborative decision-making through regular consultations as required.
- Prepare and maintain regular reports, analyses and statistics as required.
- Participate in regular evaluation of the Reintegration program.
- Participate with community and/or provincial working groups related to the role, as may be appropriate.
- Perform other duties as may be assigned from time to time by the Executive Director.

Education and Experience:

- Social Worker Diploma; or
- A combination of education and relevant experience which, in the opinion of the Executive Director and Director of Services is an equivalency for the purposes of this position.
- A solid understanding of and sensitivity to the experiences of First Nations and Indigenous peoples in Canada, and the impact of the legacy of Residential Schools and the "Sixties Scoop" upon them is essential.
- Preference shall be given for persons of First Nations or Indigenous heritage who
 meet the educational requirements, or who have alternate, equivalent education and
 experience in the opinion of the Executive Director.

Accountabilities:

 The employee is required to provide their own vehicle for use on the job, and also provide Dnaagdawenmag Binnoojiiyag Child & Family Services with evidence of your valid Ontario Driver's License and of PL & PD insurance coverage for at least \$2,000,000.00, which must include coverage for the transportation of children.

Work/Knowledge Requirements:

- Strong attention to detail and ability to manage a large number of family and resource connections.
- Strong interpersonal skills and a demonstrated ability to form effective working relationships.
- Excellent written and verbal communication skills to share information in a clear, concise and accurate manner.
- Highly developed problem solving, conflict resolution, and mediation skills and the ability to maintain an impartial, balanced perspective.
- Good organizational skills.
- Strong time management skills and ability to work effectively under pressure.
- Provide an acceptable CPIC with VPSS.

Salary Range: \$63,000.00 - \$75,931.00 - Dependent on experience and

education.

Closing Date:

Open until filled. Incomplete applications will not be considered. Only those selected will be contacted for an interview.

Please send:

- Application for Employment (available at www.binnoojiiyag.ca), Please indicate preferred location in your application
- Cover letter and Resume (include 3 work related references)

Human Resources Dnaagdawenmag Binnoojiiyag Child & Family Services, 517 Hiawatha Line, Hiawatha First Nation, ON K9J 0E6

Fax: 705-295-7137

Email: careers@binnoojiiyag.ca

Notes:

- Persons of First Nations, Inuit and Métis ancestry and members of Dnaagdawenmag Binnoojiiyag Child & Family Services First Nations are encouraged to apply.
- 2. For a full job description and any questions please email: careers@binnoojiiyag.ca